



**U.S. Customs and
Border Protection**

August 19, 2024

The Honorable Juan Ciscomani
U.S. House of Representatives
Washington, DC 20515

Dear Representative Ciscomani:

Thank you for your June 5, 2024, letter to U.S. Customs and Border Protection (CBP) regarding the implementation of special overtime payments for U.S. Border Patrol (USBP) Agents at the GS-12 level, as authorized by the *National Defense Authorization Act (NDAA)* for Fiscal Year 2024.

In response to your request for an update on when eligible Border Patrol Agents (BPAs) can expect to receive the half-time premium pay mandated by Section 5201 of the National Defense Authorization Act (NDAA) for Fiscal Year 2024, in collaboration with the U.S. Department of Agriculture (USDA) National Finance Center (NFC), CBP is on track to implement the necessary system changes required by August 24, 2024. CBP will be compensating for the backpay of the impacted BPAs from the date of enactment of the 2024 NDAA, pay period ending on August 24, 2024. Payment to employees will occur as early as August 31, 2024 (dependent upon an employee's financial institution), but no later than September 5, 2024 (USDA NFC's official pay date). Backpay compensation is expected to deposit into employee bank accounts between September 28, 2024 and October 3, 2024 (dependent upon financial institution).

CBP greatly appreciates Congress's support for our front-line personnel. Keeping our agents informed regarding the increase in overtime pay they will receive through the NDAA is a priority for the agency. We have provided regular updates via email to agents regarding the NDAA and the timing of payments as they became available, including on December 22, 2023, January 25, 2024, and June 11, 2024. A copy of the Chief's latest message to the workforce was provided to your staff on June 24, 2024.

CBP greatly appreciates Congress's support for our frontline personnel. The cosigners of your letter will receive a separate, identical response. Should you need additional assistance, please do not hesitate to contact me at 202-344-1760.

Sincerely,

A handwritten signature in blue ink, appearing to read "S. Talton".

Stephanie A. Talton
Deputy Assistant Commissioner
Office of Congressional Affairs