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(Original Signature of Member)

118TH CONGRESS
2D SESSION

H. R. _____

To amend the Head Start Act to permit some teachers in Early Head Start programs to teach while earning a child development associate credential.

IN THE HOUSE OF REPRESENTATIVES

Mr. CISCOMANI introduced the following bill; which was referred to the Committee on _____

A BILL

To amend the Head Start Act to permit some teachers in Early Head Start programs to teach while earning a child development associate credential.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Head start Education
5 And Development Workforce Advancement and Yield Act”
6 or the “HEADWAY Act”.

1 **SEC. 2. TEACHERS IN EARLY HEAD START PROGRAMS.**

2 Section 645A(h) of the Head Start Act (42 U.S.C.
3 9840a(h)) is amended—

4 (1) in paragraph (1)—

5 (A) by striking “, not later than Sep-
6 tember 30, 2010, all teachers” and inserting
7 “at least one teacher per classroom who is”;

8 (B) by striking “Early Head Start pro-
9 grams located in Early Head Start centers,
10 have a minimum” and inserting “an Early
11 Head Start program located in an Early Head
12 Start center, has a minimum”;

13 (C) by striking “have been trained (or
14 have” and inserting “has been trained (or has”;
15 and

16 (D) by striking “and” at the end;

17 (2) by redesignating paragraph (2) as para-
18 graph (3);

19 (3) by inserting after paragraph (1) the fol-
20 lowing:

21 “(2) ensure that—

22 “(A) each additional teacher providing di-
23 rect services to children and families described
24 in paragraph (1) is working towards earning a
25 credential that is, at a minimum, a child devel-
26 opment associate credential and towards com-

1 pleting training (or equivalent coursework in
2 early childhood development); and

3 “(B) during the period in which such a
4 teacher is working towards earning that creden-
5 tial and completing that training or coursework,
6 the Early Head Start agency employing the
7 teacher shall provide a mentor to oversee the
8 progress and guide the work of the teacher to-
9 wards earning that credential and completing
10 that training or coursework; and”; and

11 (4) in paragraph (3), as so redesignated—

12 (A) by striking “not later than September
13 30, 2012, all such teachers” and inserting “at
14 least one teacher per classroom providing direct
15 services to children and families described in
16 paragraph (1) has”;

17 (B) by striking “(or have” and inserting
18 “(or has”; and

19 (C) by striking the period at the end and
20 inserting “, and that each additional teacher
21 providing direct services to such children and
22 families is working towards completing that
23 training or coursework.”.